



STATE HEALTH BENEFIT PLAN CIGNA TERMINATION INFORMATION

The State Health Benefit Plan (SHBP) continuously strives to offer meaningful choices that provide the best value to members. As part of our focus on streamlining benefits, effective January 1, 2008, CIGNA will no longer be offered and employees will need to elect a new option during the Open Enrollment/Retiree Option Change Period. Our data analysis indicates that over 90 percent of the providers utilized by CIGNA members are also participating in one of our other carriers' networks.

If employees do not select a new health option, they will automatically be enrolled in the United Healthcare PPO Option effective January 1, 2008 and will be assessed the tobacco surcharge and the spousal surcharge (if the spouse is covered). These surcharges are waived for retirees. Employees will pay these surcharges for all of the 2008 Plan Year unless they experience a qualifying event.

To file a paper medical claim for services received on or before December 31, 2007, the claim must be received by CIGNA no later than March 31, 2008 at the following address:

CIGNA
P.O. Box 182223
Chattanooga, TN 37422-7223

This requirement also applies to any claim adjustments or appeals. Claims received by CIGNA after March 31, 2008 will not be paid. Employees should contact their new vendor for any transition of care issues.